

Re: Cora Request Francisco

From Douglass - CDLE, Kelly <kelly.douglass@state.co.us>

To

CC cdle_pr@state.co.us

Date Thursday, May 1st, 2025 at 5:18 PM

Good afternoon,

The Colorado Open Records Act entitles the public to request public records, as defined by the act ([linked here](#)). As written, your email does not include any requests for public records because you have not requested any "writings made, maintained, or kept the state [or] any agency...for use in the exercise of functions required or authorized by state law or administrative rule or involving the expenditure of public funds." C.R.S. § 24-72-202(6).

Rather, the email lists factual questions for the Division to answer, and that is outside the scope of CORA, which covers only requests for public records (additional explanation [linked here](#)). If you would like to submit a request for public records, you may do so. As a courtesy, the Division has answered the following questions because we have these data points in public records or do not track the metrics requested. See below:

How many wage complaints were filed so far in 2025? **As of March 31, 2025, 1117 complaints have been filed.**

If a person submits a wage complaint with Denver Labor (Division of the Denver Auditors Office) will that be recorded by as a wage complaint by Colorado Labor & Statistics? **No**

Does Colorado Division of Labor & Statistics Enforce Colorado Wage Act "8-4-109? **Yes**

How many of the cases in 2024 used Colorado Wage Act "8-4-109. Termination of employment — payments required — civil penalties — payments to surviving spouse or heir" to fine an employer? **The Division does not track this data.**

How many open and/or active complaint case's are still active from 2024? **729**

How many of the employees were immigrants that submitted wage complaints? **The Division does not request, nor does it track this data.**

How many of the employees that submitted wage complaints were illegal migrants? **The Division does not request, nor does it track this data.**

Does Colorado Labor record immigration status of employees who are owed money? **The Division does not request, nor does it track this data.**

----- Forwarded message -----

From: **Francisco**

Date: Fri, Apr 25, 2025 at 3:44 PM

Subject: Cora Request Francisco

To: cdle_pr@state.co.us <cdle_pr@state.co.us>

Hello

I am submitting a CORA request for the following records from the Colorado Department of Labor & Statistics & most are specifically for the enforcement program.

How many total employed people were working for the investigation team and / or enforcement program in 2024?

How many total employed people are working for the enforcement program in 2025?

How many employees were terminated or resigned from the Colorado Department of Labor & Statistics enforcement program in 2024?

How many hours in TOTAL did each employee work in 2024 for the enforcement program?

What is the names & government email addresses of Full Time employees in the enforcement program in 2024?

How many total employees worked for the Colorado Department of Labor & Statistics in 2024 (not just the enforcement program)?

How much money was used in total for operating costs by Colorado Department of Labor & Statistics ENFORCEMENT PROGRAM in total for 2024?

How much money was used in total for operating costs by Colorado Department of Labor & Statistics ENFORCEMENT PROGRAM for the first quarter in 2025?

What is Colorado Department of Labor's ENFORCEMENT program budget in 2025?

How many wage complaints were filed so far in 2025?

Does Colorado Division of Labor & Statistics work with the Denver Auditors Office Division of Labor when it comes to wage theft?

Does Colorado Division of Labor & Statistics share data with the Denver labor office?

If a person submits a wage complaint with Denver Labor (Division of the Denver Auditors Office) will that be recorded by as a wage complaint by Colorado Labor & Statistics?

Does Colorado Division of Labor & Statistics Enforce Colorado Wage Act "8-4-109?

How many of the cases in 2024 used Colorado Wage Act "8-4-109. Termination of employment — payments required — civil penalties — payments to surviving spouse or heir" to fine an employer?

How many open and/or active complaint case's are still active from 2024?

How many of the employees were immigrants that submitted wage complaints?

How many of the employees that submitted wage complaints were illegal migrants?

Does Colorado Labor record immigration status of employees who are owed money?

Francisco

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Kelly Douglass

Operations and Fiscal Manager

Division of Labor Standards and Statistics



We Keep Colorado Working.

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Our mission: "Improve the function of Colorado's labor market by providing objective information and impartial labor law enforcement."